

**Community College of Spokane**  
**2023-2024 Academic Employee Reduction-in-Force Unit List**  
 Effective Fall Quarter, 2023

Name	Seniority Date	First Unit	Second Unit***	Administrators Teaching Years**	Name	Seniority Date	First Unit	Second Unit***	Administrators Teaching Years**
<b>A</b>					Rebecca Cosner	9/19/13			71
*** Tami K. Absalonson	9/15/04	37		23	Johannah Crandall	9/19/22			71
*** Michael A. Allen	1/4/16	46		70	Greg O. Cripe	9/10/03			71
Logan M. Amstadter	9/16/19	40			Jessica Cross	9/17/18			26
Amy Anderson	9/18/23	28			Jessica Cusack	9/18/17			81
Paula M. Anselmo	9/16/19	25			<b>D</b>				
Jared J. Anthony	9/19/11	39			Beverly A. Daily	9/15/99			71
Marcel J. Arpin	9/14/94	10			Christie Dalsanders	9/18/17	46		70
<b>B</b>					Satwik Dasgupta	9/16/15			39
Geoffrey S. Bagwell	9/19/11	85			Scott R. Dawson	9/20/00			23
Ian D. Bailey	9/17/20	96			*** Katella E. DeBolt	9/18/08	92		2
Sai Ferntree	9/19/22	40			*** Cindy M. Deffe'	9/15/99	5		57
Zachary J. Bankston	9/16/15	39			Ashley DeMerville	9/18/17			32
Jennifer Lyn Barson	9/13/06	48			Matthew Devita	1/3/23			30
*** Suzanne E. Bassett	9/10/03	74		17	Robert M. Deyo	9/17/18			4
*** Larry J. Beatty	9/16/96	87		43	Michael Bret Dickey	9/14/16			23
Greg Bem	9/18/23	67			Susan Marie Dimick	9/14/83			71
Adriana M. Bishop	9/14/98	21			Andy R. Dodson	9/14/16			15
Joy L. Bjerke	9/18/14	71			Claire Dodd	9/16/21			17
Sean Blackburn	9/16/21	36			Corinna Donnerberg	9/18/23			26
Karmen W. Blake	9/16/21	23			Cameron Douglass-Parkin	9/19/22			20
Bradley W. Bleck	9/12/01	39			*** LeighAnna Drake	9/15/97	33		35
Alissa S. Bourbonnais	9/18/17	39			Kristin Draxton	9/17/20			80
Mariah L. Boyle	9/16/15	10			Mathew John Dunford	4/1/13			78
Asa M. Bradley	9/15/04	89			Alexander Duvall-Pelham	9/17/20			34
David M. Braun	9/12/01	9			Nicole D. Duvernay	9/15/99			71
Cielito M. Brekke	9/17/18	40			Toni D'Amato	9/16/19			95
Janelle B. Brooke	9/17/18	19			<b>E</b>				
*** Richard I. Broughton	9/13/76	39		41	David C. Edwards	1/3/05			9
Michael J. Buckley	9/18/14	90			Heather L. Edwards	9/14/16	4		40
*** Andrew M. Buddington	9/14/98	48		47	Jason J. Eggerman	9/19/11			92
Kira F. Burt	9/18/17	89			Kimberly M. Eikum	9/13/06			93
Jacob Butcher	9/17/20	39			Donna Evenson	9/18/14			19
Susan R. Butler	9/17/07	17			<b>F</b>				
Melissa R. Butterfield	9/18/17	54			Megan Fadeley	9/17/20			26
<b>C</b>					Siegfried Fichte	4/3/23			46
Holly M. Campbell	9/14/16	17			Sean Finley	9/19/22			50
Benjamin Cartwright	9/18/17	39			Barbara A. Flock	9/16/15			53
Christopher Cary	9/19/11	71			Teri Ford Dwyer	12/16/18			46
Ambrose Cavegn III	9/18/17	82			*** Jackie L. Franklin	9/13/06	1		46
Zachary Christman	9/18/23	40			Lisa W. Freeman	9/19/13			94
Samuel Clark	9/16/19	80			Jacquelynn Freudenthal	9/11/02			71
Katie Clemons	9/19/11	96			Tiffany Fulkerson	9/19/22			7
Jeffrey B. Coffey	9/18/08	14			Melody Fyre	9/19/22			37
Kenneth A. Commers	9/15/10	46			<b>G</b>				
Renee Compton	9/16/21	88			Steven Gamberoni	9/15/10			75
Jillian Condon	3/1/17	53			Anna Gamble	9/17/20	4		40
Todd A. Conery	9/15/04	30			Sylvia J. Garcia	1/2/90			25
Andrea Cons-Diller	9/18/23	39			Ira W. Gardner Jr.	9/14/98			86
Janelle Cordero	9/17/20	39			Melody Gartrell	9/16/19			80
Kristen Cornelis	9/18/14	56			Devika Gates	1/4/21			21
Glen Cosby	9/1/2015	85							

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Michael Gaul	9/17/20	71			Karlee Kedroske	9/19/22	80		
Katharine Gelinas	9/19/22	17			Linda A. Keys	12/3/01	67		
*** Kathleen M. George	1/2/13	4	40		Roshan Khattry	9/19/11	34		
Brian A. Gilbert	9/13/06	78			Laura Kier	9/19/13	23		
** Bonnie J. Glantz	9/15/04	97		(9 years)	Benjamin B. King	9/18/17	71		
*** Renee Goffinet	9/15/04	46	1		Camille Kovarik	9/18/14	4		
Mary Ann Golden	9/16/19	80			Stacy S. Kowtko	9/10/03	56		
** Elodie P. Goodman	9/20/00	45	41	(18 years)	Jeremy Koziol	9/14/16	71		
Mark A. Gorski	9/18/08	38			Joshua Krone	9/18/14	71		
Rebecca A. Goss	9/19/11	26			Gerald Krumbholz	9/17/07	77		
*** Lisa M. Graese	9/13/06	73	19		Teyadora Kuhle	9/17/18	57		
Amy Gray	9/17/20	17			<b>L</b>				
Carmen Green	9/16/15	26			Ray Lackey	9/18/17	42		
Travis J. Green	9/19/11	55			Thayne Lacy	9/14/16	6		
Jeremy T Groth	9/17/18	87			Nathan D. Lansing	9/18/08	76		
Michelle Grover	9/17/20	8			Roger LaPlante	9/19/22	26		
*** Rosi E. Guerrero	9/14/98	75	76		David W. Larsen	9/16/15	75		
Corrina Guthrie-Martinez	9/19/22	8			Betsy K. Lawrence	4/4/05	39		
<b>H</b>					Julie G. Litzenberger	9/10/03	27		
Kathleen Halladay	9/19/22	29			*** Tony L. Livingston	9/15/97	30	14	
Tyler Ham	9/16/19	26			Joel G. Lorentz	9/11/02	36		
Chantal Hammers	9/17/07	54			Brent D. Lowe	3/31/03	13		
*** Rick G. Hanson	9/15/97	1	46		<b>M</b>				
Ursula Heflick	9/16/15	61			Steven Mack	1/02/20	13		
Bradley Hein	9/19/13	100			Kenneth Mandler	9/17/20	82		
Samantha Hilton	9/17/18	19			Patrick N. Marker	9/14/16	30		
Edward Hogan	9/18/17	24			Megan Martens-Haworth	9/11/02	10		
George Hollwedel III	9/16/15	44			Charles J. Martin	9/14/94	58		
Chad Henry	9/19/22	62			Joshua Martin	9/18/23	27		
Leslie J. Hopkins	9/13/06	21			Melinda Martin	9/17/20	67		
Stephen Hopkins	9/16/21	80			** Sarah Martin	1/03/14	7		(6 Years)
Jessica L. Hoppe	9/19/13	71			*** James R. Martinson	9/12/01	87	43	
Erin L. Huebener	9/18/14	97			Lawrence Massey	9/14/05	28		
Tanja D. Huffman	9/14/05	60			Daniel McCollim	9/18/14	75		
Kristin L. Humphrey	9/20/00	71			Cameron K. McCormick	9/18/08	47		
Jennifer Huri	9/18/14	71			Jennifer McCoy	9/19/22	73		
Joe W. Huseby	9/17/18	90			Robert McKirdie	1/01/17	10		
*** Mary C. Hyatt	9/09/70	28	41		James S. McLean	9/16/74	46		
<b>I</b>					Ashlee McQueen	9/16/21	71		
Sarah Iannelli	9/16/19	21			Jacqueline Megow	9/18/17	39		
Jeannie Isern	9/20/12	39			Catherine R. Meier	9/18/14	33		
<b>J</b>					John A. Michel	9/18/17	26		
Angela M. Jahns	9/19/11	71			Michael E. Miller	9/12/01	21		
Kelly C. Jahns	9/20/00	71			Sharde' Mills	9/14/16	67		
Catherine Jamison-Satake	9/17/20	19			Kimberly Mitchell	9/18/23	80		
Vincent O. Jobando	9/13/06	89			Meike Mittelstadt	9/14/98	90		
Landon Johnston	9/19/22	26			Christina Momono	9/18/23	40		
David L. Jones	9/18/08	23			Lori A. Monnastes	9/18/08	39		
Kacie Jones	9/18/23	23			Michele E. Moore	9/18/14	11	89	
Tina L. Jones	1/2/08	99			*** Ronda C. Moorhead	9/13/06	19	70	
Kate Joy	9/17/20	80			Heather E. Morgan	4/6/15	67		
<b>K</b>					Justine Morgan	4/5/21	95		
Chelsea Kagan	9/19/22	26			Corrine K. Morrow	9/13/06	66		
Heather M. Keast	1/3/05	39			Heidi Moser	9/19/22	70	46	
David J. Keller	9/14/98	87			Ger Kao Cher P. Moua	9/13/06	92		
Rachel A. Kendoll	9/18/08	79			John M. Mujica	9/17/18	50		
					Helen M. Murphy	9/13/06	93		

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Jerry A. Murray	9/19/13	20			Amie Schaumberg	1/2/15	39		
<b>N</b>					*** Rebecca A. Scheid	9/9/91	99	51	
Mary K. Nagel	9/15/04	67			*** James W. Scheidegger	11/5/13	8	37	
Kamilia S. Nemri	9/10/90	71			Jonathan Schmidt	9/19/13	6		
Tybre J. Newcomer	9/14/16	10			Daniel Schneck	1/3/23	6		
Marilyn Nielson	9/18/14	78			Jeffrey D. Schwab	9/12/01	100		
*** Jason R. Nix	9/14/05	65	39		Connie W. Scott	9/12/01	39		
Stephen Nordquist	9/17/18	55			Martha Sells	4/4/16	80		
Jessie Patricia Norman	9/19/11	29			Jennifer Semb	9/19/22	40		
Steven J. Norman	9/15/97	44			Adam C. Sharp	9/18/08	32		
Granville (Mark) Nuefville	9/19/22	23			*** Clarissa Shearer	9/16/15	51	17	
<b>O</b>					Richard Shearer	9/17/18	15		
Micheal G. Ochoa	9/13/06	36			Shawna Shelton	9/18/14	26		
Janine L. Odlevak	9/18/08	67			Barbara Simmons	9/18/14	39		
Scott Alan Orme	9/14/87	39			Ryan P. Simmons	9/18/08	39		
*** Diana K. Osborne	9/14/05	46	34		Garric Simonsen	9/18/14	10		
** Cheryl L. Osler	9/13/06	80	(10 years)		Janet W. Skaife	9/15/97	87		
Michael O'Sullivan	9/17/20	80			Stacey Slaughter	9/16/21	63		
Paul D. Overfield	9/13/06	14			Angela Smith	9/18/23	28		
Jared Ozaki	9/17/20	61			Curtis H. Smith	9/17/07	27		
<b>P</b>					Erik Sohner	9/16/15	86		
Michelle Pearson	9/16/19	17			Jennifer L. Spencer	9/16/15	28		
Sabra D. Pelham	9/18/14	92			Jon Spotts	9/19/22	14		
Keith Pereira	9/16/19	96			Brian Stack	9/18/23	56		
Paul D. Petretee	9/17/18	14			David Stasney	9/17/07	78		
Joanna Petridou-Fischer	9/14/98	21			KayDee Steele	9/17/07	2		
Joy (Cozette) Phillips	9/19/22	10			Cassandra Stein	9/17/20	79		
Ping Ping	9/18/08	96			Samantha Stephens	9/18/17	26		
Deanna Pixley	9/14/16	25			Douglas Stewart	1/3/23	37		
<b>R</b>					Gregory C. Stiles	9/14/98	50		
William A. Rambo	9/12/01	26			*** Ricky M. Street	9/15/04	1	46	
Angela B. Rasmussen	9/20/00	39			David G. Such	9/14/98	75		
Laura E. Read	9/14/05	39			Timothy Sullivan	9/18/23	74		
Andrew Reese	9/19/22	1			*** Duane D. Sunwold	9/14/83	58	27	
Andrea L. Reid	9/20/00	39			*** Paula D. Swan	9/18/14	68	35	
Carl L. Richardson	1/3/95	10			<b>T</b>				
*** Craig S. Rickett	1/3/94	28	32		Ryan Taylor	9/19/22	72		
Thomas E. Rieger	9/14/98	78			Jamie Tevis	9/17/18	93		
*** Kelly A. Robertson	12/6/13	40	8		Samuel Tevis	9/16/19	69		
Tyler Roberts	9/19/22	63			Norman Thompson	9/17/07	46		
Timothy Roe	9/18/14	39			Judith M. Throop	9/19/13	62		
Elizabeth R Roewe	1/3/17	39			Cynthia S. Trujillo	9/12/01	28		
*** Stacey B. Rogers	9/20/00	14	30		*** Sandra J. Tschritter	9/12/01	84	51	
Scott L. Rollins	9/13/06	17			<b>U</b>				
*** Sandra J. Ross	9/14/05	35	98		Benjamin T. Ugaldea	9/14/16	67		
Jenni L. Rosselli-Hull	9/19/11	87			<b>V</b>				
Erin E. B. Rudders	9/11/02	78			Gabriel Valenzuela	9/18/14	97		
William A. Rustemeyer	9/15/99	14			Cynthia V. Vigil	9/1/21	26		
Mukti Ryan	9/18/17	6			Robert B. Vogel	9/16/96	28		
<b>S</b>					Natasha Volkmann	9/16/19	81		
Karen S. Saba	1/3/06	73			David Vosen	9/19/22	23		
Benjamin Sabori	9/17/20	91			<b>W</b>				
Michelle Samuels	9/17/20	95			Bonnie A. Wagner	9/16/15	35		
Methea K. Sapp	9/14/05	6			Colette Wanke	9/19/22	4		
Scott W. Satake	9/11/02	71			Travis Warner	9/15/10	52		

Name	Seniority Date	First Unit	Second Unit***	Administrators: Teaching Years**	Name	Seniority Date	First Unit	Second Unit***	Administrators: Teaching Years**
*** Jeffrey D. Waybright	9/15/99	1		46	Michelle Wise Gendusa	9/18/14			26
Britni J. Weaver	9/13/06			85	Angela M. Wizner	9/12/88			28
Austin White	9/19/22			84	Laura Woods	9/19/22			26
John C. Whitmer	9/14/98			11	*** Lisa M. Wolfe	9/14/05			19 34
Kammi Whitmire	9/18/17			29	Amy W. Wolfsen-Norton	9/13/06			28
Harryanto Wibisono	9/09/91			16	Mark D. Wylie	9/12/01			34
Peter R. Wildman	9/18/08			71	Y				
*** Jeffry Williams	9/14/16			4 (9 years)	Vance J. Youmans	9/14/98			56
Lisa M. Williams	2/01/02			4 40					
Susan Williams	9/17/20			37					
*** Barbara J. Williamson	1/02/01			39 41					
*** Albert G. Wilson Jr.	9/16/96			6 17					
*** Diamond Wilson	9/17/20			97 45					

\*\*\* Refer to the *Academic Employee Reduction-in-Force (RIF) Unit List* for the secondary seniority date.

\*\* Administrators have been assigned to appropriate academic employee seniority units based on the number of years on academic employee status, per Article 13, Section 3.f.: "Administrators who are currently assigned to seniority units shall retain such assignment as it existed September 1, 1981, but shall only be given seniority for those years of teaching within CCS. Administrators selected from the academic employee ranks will remain in a seniority unit but shall accrue no additional seniority. New administrators hired from outside of CCS after September 1, 1981 shall not be placed in an academic employee seniority unit.

+ Restart secondary seniority unit