

Community Colleges of Spokane
2023-2024 Academic Employee Reduction-in-Force Unit List
 Effective Fall Quarter, 2023

1. Accounting

Rick G. Hanson 9/15/97
 Jeffrey D. Waybright 9/15/99
 Ricky M. Street 9/15/04
 *** Renee Goffinet 1/09/06
 Jackie L. Franklin 9/13/06
 Andrew Reese 9/19/22

2. Addiction Studies

KayDee Steele 9/17/07
 Katella E. DeBolt 10/24/11

3. Administration of Justice**4. Adult Basic Education**

*** Lisa M. Williams 2/01/02
 *** Kathleen M. George 1/02/13
 ** Jeffry M. Williams (9 years)
 Camille Kovarik 9/18/14
 *** Heather L. Edwards 9/14/16
 *** Robert M. Deyo 9/17/18
 *** Anna Gamble 9/17/20
 Colette Wanke 9/19/22

5. Agriculture Production

*** Cindy M. Deffe' 9/15/99

6. Anatomy and Physiology

Albert G. Wilson Jr. 9/16/96
 Methea K. Sapp 9/14/05
 Jonathan Schmidt 9/19/13
 Thayne Lacy 9/14/16
 Mukti Ryan 9/18/17
 Daniel Schneck 1/3/23

7. Anthropology

** Sarah Martin (6 years)
 Tiffany Fulkerson 9/19/22

8. Applied Education

*** Kelly A. Robertson 9/18/08
 James W. Scheidegger 11/5/13
 Michelle Grover 9/17/20

9. Architectural Technology

David M. Braun 9/12/01
 David C. Edwards 1/03/05

10. Art

Marcel J. Arpin 9/14/94
 Carl L. Richardson 1/03/95
 Megan Martens-Haworth 9/11/02

Garric Simonsen 9/18/14
 Mariah L. Boyle 9/16/15
 Tybre J. Newcomer 9/14/16
 Robert McKirdie 1/01/17
 Joy (Cozette) Phillips 9/19/22

11. Astronomy

John C. Whitmer 9/14/98
 Michele E. Moore 9/18/14

12. Audio Engineering**13. Automotive Collision and Refinishing Technician**

Brent D. Lowe 3/31/03
 Steven Mack 1/02/20

14. Automotive Technology

*** Tony L. Livingston 9/15/97
 William A. Rustemeyer 9/15/99
 Stacey B. Rogers 9/20/00
 Paul D. Overfield 9/13/06
 Jeffrey B. Coffey 9/18/08
 Paul D. Petretee 9/17/18
 Jon Spotts 9/19/22

15. Aviation Maintenance

Andy R. Dodson 9/14/16
 Richard Shearer 9/17/18

16. Baking, Commercial

Harryanto Wibisono 9/09/91

17. Biology

*** Albert G. Wilson Jr. 9/16/96
 Scott L. Rollins 9/13/06
 *** Suzanne Bassett 10/25/06
 Susan R. Butler 9/17/07
 Holly M. Campbell 9/14/16
 *** Clarissa Shearer 4/20/18
 Michelle Pearson 9/16/19
 Amy Gray 9/17/20
 Claire Dodd 9/16/21
 Katharine Gelinias 9/19/22

18. Botany**19. Business Technology**

Lisa M. Wolfe 9/14/05
 Ronda C. Moorhead 9/13/06
 Donna Evenson 9/18/14
 Samantha Hilton 9/17/18
 Janelle Brooke 9/17/18

Catherine Jamison-Satake 9/17/20
 *** Lisa Graese 5/08/20

20. CAD/Mechanical Design

Jerry A. Murray 9/19/13
 Cameron Douglass-Parkin 9/19/22

21. Chemistry

Adriana M. Bishop 9/14/98
 Joanna Petridou-Fischer 9/14/98
 Michael E. Miller 9/12/01
 Leslie J. Hopkins 9/13/06
 Sarah Iannelli 9/16/19
 Devika Gates 1/4/21

22. Civil Engineering Technology**23. Computer Information Systems**

Scott R. Dawson 9/20/00
 Tami Absalanson 5/14/08
 David L. Jones 9/18/08
 Laura Kier 9/19/13
 Michael Bret Dickey 9/14/16
 Karmen Blake 9/16/21
 Granville (Mark) Nuefville 9/19/22
 David Vosen 9/19/22
 Kacie Jones 9/18/23

24. Computer Science

Edward Hogan 9/18/17

25. Cosmetology

Sylvia J. Garcia 1/02/90
 Deanna Pixley 9/14/16
 Paula Anselmo 9/16/19

26. Counselors

Cynthia V. Vigil 9/1/21
 William A. Rambo 9/12/01
 Rebecca A. Goss 9/19/11
 Michelle Wise Gendusa 9/18/14
 Shawna Shelton 9/18/14
 Carmen Green 9/16/15
 John A. Michel 9/18/17
 Samantha Stephens 9/18/17
 Jessica Cross 9/17/18
 Tyler Ham 9/16/19
 Megan Fadeley 9/17/20
 Roger LaPlante 9/19/22
 Laura Woods 9/19/22
 Landon Johnston 9/19/22
 Chelsea Kagan 9/19/22
 Corinna Donnerberg 9/18/23

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27. Culinary Arts

*** Duane D. Sunwold 9/14/83
 Julie G. Litzenberger 9/10/03
 Curtis H. Smith 9/17/07
 Joshua Martin 9/18/23

28. Communication Studies

*** Mary C. Hyatt 9/09/70
 Angela M. Wizner 9/12/88
 Craig S. Rickett 1/03/94
 Robert B. Vogel 9/16/96
 Cynthia S. Trujillo 9/12/01
 Lawrence Massey 9/14/05
 Amy W. Wolfsen-Norton 9/13/06
 Jennifer L. Spencer 9/16/15
 Angela Smith 9/18/23
 Amy Anderson 9/18/23

29. Dental Assisting

Jessie Patricia Norman 9/19/11
 Kammi Whitmire 9/18/17
 Kathleen Halladay 9/19/22

30. Diesel/Heavy Duty Equipment

Tony L. Livingston 9/15/97
 *** Stacey B. Rogers 9/20/00
 Todd A. Conery 9/15/04
 Patrick N. Marker 9/14/16
 Matthew Devita 1/3/23

31. Dietetic Technician**32. Drama**

*** Craig S. Rickett 1/3/94
 Adam C. Sharp 9/18/08
 Ashley DeMerville 9/18/17

33. Early Childhood Education

LeighAnna Drake 9/15/97
 Catherine R. Meier 9/18/14

34. Economics

Mark D. Wylie 9/12/01
 *** Lisa M. Wolfe 4/23/08

34. Economics Cont'd

*** Diana K. Osborne 3/22/11
 Roshan Khattry 9/19/11
 Alexander Duvall-Pelham 9/17/20

35. Education

*** LeighAnna Drake 9/15/97
 Sandra J. Ross 9/14/05

*** Paula D. Swan 6/25/15
 Bonnie A. Wagner 9/16/15

36. Electrical Maintenance Technician

Joel G. Lorentz 9/11/02
 Micheal G. Ochoa 9/13/06
 Sean Blackburn 9/16/21

37. Electronics Engineering Technology

*** Tami K. Absalonson 9/15/04
 *** James W. Scheidegger 9/15/04
 Susan Williams 9/17/20
 Melody Fyre 9/19/22
 Douglas Stewart 1/3/23

38. Engineering

Mark A. Gorski 9/18/08

39. English

*** Richard I. Broughton 9/13/76
 Scott Alan Orme 9/14/87
 Angela B. Rasmussen 9/20/00
 Andrea L. Reid 9/20/00
 Barbara J. Williamson 1/02/01
 Bradley W. Bleck 9/12/01
 Connie W. Scott 9/12/01
 Heather M. Keast 1/03/05
 Betsy K. Lawrence 4/04/05
 *** Jason R. Nix 9/14/05
 Laura E. Read 9/14/05
 Lori A. Monnastes 9/18/08
 Ryan P. Simmons 9/18/08
 Jared J. Anthony 9/19/11
 Jeannie Isern 9/20/12
 Timothy Roe 9/18/14
 Barbara Simmons 9/18/14
 Amie Schaumberg 1/02/15
 Zachary J. Bankston 9/16/15
 Satwik Dasgupta 9/16/15
 Elizabeth R Roewe 1/03/17
 Jacqueline Megow 9/18/17
 Alissa Bourbonnais 9/18/17
 Benjamin Cartwright 9/18/17

39. English Cont'd

Jacob Butcher 9/17/20
 Janelle Cordero 9/17/20
 Andrea Cons-Diller 9/18/23

40. ESL

*** Lisa M. Williams 2/01/02
 Kelly A. Robertson 12/6/13

*** Kathleen M. George 1/02/13
 *** Heather L. Edwards 9/14/16
 Cielito Brekke 9/17/18
 *** Robert M. Deyo 9/17/18
 Logan Amstadter 9/16/19
 *** Anna Gamble 9/17/20
 Jennifer Semb 9/19/22
 Sai Ferntree 9/19/22
 Zachary Christman 9/18/23
 Christina Momono 9/18/23

41. Film

** Elodie P. Goodman (18 years)
 *** Mary C. Hyatt 5/17/16
 *** Richard I. Broughton 5/26/16
 *** Barbara Williamson 9/07/16

42. Fire Science Technology

Ray Lackey 9/18/17

43. First Aid

*** James R. Martinson 11/2/04
 *** Larry J. Beatty 11/3/04

44. Fluid Power Technology

Steven J. Norman 9/15/97
 George Hollwedel III 9/16/15

45. French

** Elodie P. Goodman (18 years)
 *** Diamond Wilson 4/3/2023

46. General Business

James S. McLean 9/16/74
 *** Rick G. Hanson 9/15/97
 *** Jeffrey D. Waybright 9/15/99
 Renee Goffinet 9/15/04
 Diana K. Osborne 9/14/05
 *** Rick M. Street 1/26/06
 Norman Thompson 9/17/07
 *** Jackie L. Franklin 12/11/08
 Kenneth A. Commers 9/15/10
 Michael Allen 1/04/16
 *** Christie Dalsanders 9/18/17
 Teri Ford Dwyer 12/16/18
 Siegfried Fichte 4/3/2023
 *** Heidi Moser 4/25/23

47. Geography

*** Andrew M. Buddington 9/14/98
 Cameron K. McCormick 9/18/08

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48. Geology

*** Andrew M. Buddington 9/14/98
 Jennifer Lyn Barson 9/13/06

49. Gerontology Paraprofessional**50. Graphic Design**

Gregory C. Stiles 9/14/98
 John M. Mujica 9/17/18
 Sean Finley 9/19/22

51. Health

*** Rebecca A. Scheid 2/1/12
 *** Sandra Tschritter 2/21/13
 Clarissa Shearer 9/16/15

52. Health Fitness Technician

Travis Warner 9/15/10

53. Health Information Management

Barbara A. Flock 9/16/15
 Jillian Condon 3/1/17

54. Hearing Instrument Specialist

Chantal Hammers 9/17/07
 Melissa Butterfield 9/18/17

55. Heating, Ventilation, Air Conditioning and Refrigeration

Travis J. Green 9/19/11
 Stephen Nordquist 9/17/18

56. History

Vance J. Youmans 9/14/98
 Stacy S. Kowtko 9/10/03
 Kristen Cornelis 9/18/14
 Brian Stack 9/18/23

57. Horticulture

*** Cindy M. Deffe' 9/15/99
 Teyadora Kuhle 9/17/18

58. Hotel and Restaurant Management

Duane D. Sunwold 9/14/83
 Charles J. Martin 9/14/94

59. Humanities**60. Interior Design**

Tanja D. Huffman 9/14/05

61. ICS

Ursula Heflick 9/16/15
 Jared Ozaki 9/17/20

62. Interpreter Training Program - Deafness

Corrine K. Morrow 9/13/06
 Judith M. Throop 9/19/13
 Chad Henry 9/19/22

63. Invasive Cardiovascular Technology

Stacey Slaughter 9/16/21
 Tyler Roberts 9/19/22

64. Japanese**65. Journalism**

Jason R. Nix 9/14/05

66. Legal Administrative Assistant**67. Librarian**

Linda A. Keys 12/3/01
 Mary K. Nagel 9/15/04
 Janine L. Odlevak 9/18/08
 Heather E. Morgan 4/06/15
 Sharde' Mills 9/14/16
 Benjamin T. Ugaldea 9/14/16
 Melinda Martin 9/17/20
 Greg Bem 9/18/23

68. Librarian Technician

Paula D. Swan 9/18/14

69. Machine Shop Technology

Samuel Tevis 9/16/19

70. Management/Marketing

*** Rhonda Moorhead 6/01/09
 *** Heidi Moser 9/19/22
 *** Michael Allen 11/14/19
 *** Christie Dalsanders 11/14/19

71. Mathematics

Susan Marie Dimick 9/14/83
 Kamilia S. Nemri 9/10/90
 Nicole D. Duvernay 9/15/99
 Beverly A. Daily 9/15/99
 Kristin L. Humphrey 9/20/00
 Kelly C. Jahns 9/20/00
 Jacquelynn Freudenthal 9/11/02

Scott W. Satake 9/11/02
 Greg O. Cripe 9/10/03
 Peter R. Wildman 9/18/08
 Christopher Cary 9/19/11
 Angela M. Jahns 9/19/11
 Rebecca Cosner 9/19/13
 Jessica L. Hoppe 9/19/13
 Joy Bjerke 9/18/14
 Jennifer Huri 9/18/14
 Joshua Krone 9/18/14
 Jeremy Koziol 9/14/16
 Benjamin B. King 9/18/17
 Michael Gaul 9/17/20
 Ashlee McQueen 9/16/21
 Johannah Crandall 9/19/22

72. Medical Assistant

Ryan Taylor 9/19/22

73. Medical Office Specialist

Karen S. Saba 1/03/06
 Lisa M. Graese 9/13/06
 Jennifer McCoy 9/19/22

74. Microbiology

*** Suzanne E. Bassett 9/10/03
 Timothy Sullivan 9/18/23

75. Music, General

Rosi E. Guerrero 9/14/98
 David G. Such 9/14/98
 Steven Gamberoni 9/15/10
 Daniel McCollim 9/18/14
 David W. Larsen 9/16/15

76. Music, Performance

*** Rosi E. Guerrero 9/14/98
 Nathan D. Lansing 9/18/08

77. Music, Theory

Gerald Krumbholz 9/17/07

78. Natural Resources Management

Thomas E. Rieger 9/14/98
 Erin E. B. Rudders 9/11/02
 Brian A. Gilbert 9/13/06
 David V. Stasney 9/17/07
 Mathew John Dunford 4/01/13
 Marilyn Nielson 9/18/14

79. Noninvasive Cardiovascular Technology

Rachel E. Kendoll 9/18/08

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Cassandra Stein	9/17/20			
80. Nursing		89. Physics		99. Surgical Technology
** Cheryl L. Osler	(10 years)	Asa M. Bradley	9/15/04	Rebecca A. Scheid
Martha Sells	4/04/16	Vincent O. Jobando	9/13/06	Tina L. Jones
Samuel Clark	9/16/19	Kira Burt	9/18/17	1/02/08
Melody Gartrell	9/16/19	*** Michele Moore	2/1/23	100. Welding and Fabrication
Mary Ann Golden	9/16/19	90. Political Science		Jeffrey D. Schwab
Kate Joy	9/17/20	Meike Mittelstadt	9/14/98	9/12/01
Kristin Draxton	9/17/20	Michael Buckley	9/18/14	Bradley Hein
Michael O'Sullivan	9/17/20	Joe W. Huseby	9/17/18	9/19/13
Stephen Hopkins	9/16/21	91. Pre-Hospital Care		101. Zoology
Karlee Kedroske	9/19/22	Benjamin Sabori	9/17/20	*** Refer to the <i>Academic Employee Reduction-in-Force (RIF) Unit List</i> for the secondary seniority date.
Kimberly Mitchell	9/18/23	92. Psychology		** Administrators have been assigned to appropriate academic employee seniority units based on the number of years on academic employee status, per Article 13, Section 3.f.: "Administrators who are currently assigned to seniority units shall retain such assignment as it existed September 1, 1981, but shall only be given seniority for those years of teaching within CCS. Administrators selected from the academic employee ranks will remain in a seniority unit but shall accrue no additional seniority. New administrators hired from outside of CCS after September 1, 1981 shall not be placed in an academic employee seniority unit.
81. Occupational Therapy Assistant		Ger Kao Cher P. Moua	9/13/06	+ Restart secondary seniority unit
Jessica Cusack	9/18/17	*** Katella E. DeBolt	9/18/08	
Natasha Volkmann	9/16/19	Jason J. Eggerman	9/19/11	
82. Orthotic-Prosthetic Technician		Sabra D. Pelham	9/18/14	
Ambrose Cavegn	9/18/17	93. Radiology		
Kenneth Mandler	9/17/20	Kimberly M. Eikum	9/13/06	
83. Paralegal		Helen M. Murphy	9/13/06	
84. Pharmacy Technician		Jamie Tevis	9/17/18	
Sandra J. Tschritter	9/12/01	94. Reading		
Austin White	9/19/22	Lisa W. Freeman	9/19/13	
85. Philosophy		95. Respiratory Care		
Britni J. Weaver	9/13/06	Toni D'Amato	9/16/19	
Geoffrey S. Bagwell	9/19/11	Michelle Samuels	9/17/20	
Glen Cosby	9/1/15	Justine Morgan	4/5/21	
86. Photography, Applied		96. Sociology		
Ira W. Gardner Jr.	9/14/98	Ping Ping	9/18/08	
Erik Sohner	9/16/15	Katie Clemons	9/19/11	
87. Physical Education		Ian Bailey	9/17/20	
*** Larry J. Beatty	9/16/96	Keith Pereira	6/5/23	
Janet W. Skaife	9/15/97	97. Spanish		
87. Physical Education Cont'd		** Bonnie J. Glantz	(9 years)	
David J. Keller	9/14/98	97. Spanish Cont'd		
James R. Martinson	9/12/01	Erin L. Huebener	9/18/14	
Jenni L. Rosselli-Hull	9/19/11	Gabriel Valenzuela	9/18/14	
Jeremy T Groth	9/17/18	Diamond Wilson	9/17/20	
88. Physical Therapist Assistant		98. Special Education/Rehabilitation Paraprofessional		
Renee Compton	9/16/21	*** Sandra J. Ross	1/09/06	
Corrina Guthrie-Martinez	9/19/22			