

Community College of Spokane
2025-2026 Academic Employee Reduction-in-Force Unit List
 Effective Fall Quarter, 2025

Name	Seniority Date	First Unit	Second Unit***	Administrators Teaching Years**	Name	Seniority Date	First Unit	Second Unit***	Administrators Teaching Years**
A					Todd A. Conery	9/15/04	29		
*** Tami K. Absalonson	9/15/04	21	35		JoAnne Connolly	9/16/24	24		
*** Michael A. Allen	1/4/16	44	66		Andrea Cons-Diller	9/18/23	37		
Logan M. Amstadter	9/16/19	38			Janelle Cordero	9/17/20	37		
Amy Anderson	9/18/23	26			Kristen Cornelis	9/18/14	53		
Paula M. Anselmo	9/16/19	23			Glen Cosby	9/1/2015	81		
Jared J. Anthony	9/19/11	37			Rebecca Cosner	9/19/13	67		
Marcel J. Arpin	9/14/94	9			Melanie Coyan	9/16/24	46		
B					Greg O. Cripe	9/10/03	67		
Geoffrey S. Bagwell	9/19/11	81			Jessica Cross	9/17/18	24		
Ian D. Bailey	9/17/20	92			Jessica Cusack	9/18/17	77		
Zachary J. Bankston	9/16/15	37			D				
Jennifer Lyn Barson	9/13/06	46			Beverly A. Daily	9/15/99	67		
*** Suzanne E. Bassett	9/10/03	70	16		*** Christie Dalsanders	9/18/17	44	66	
Tyler Beasley	9/16/24	54			Toni D'Amato	9/16/19	91		
*** Larry J. Beatty	9/16/96	83	41		Satwik Dasgupta	9/16/15	37		
Greg Bem	9/18/23	63			Scott R. Dawson	9/20/00	21		
Adriana M. Bishop	9/14/98	20			*** Katella E. DeBolt	9/18/08	88	2	
Joy L. Bjerke	9/18/14	67			** Ashley DeMoville	9/18/17	30	(6 years)	
Sean Blackburn	9/16/21	34			Kemuel DeMoville	9/15/25	30		
Karmen W. Blake	9/16/21	21			Shawn Denny	1/4/21	65		
Bradley W. Bleck	9/12/01	37			Matthew Devita	1/3/23	29		
Alissa S. Bourbonnais	9/18/17	37			*** Robert M. Deyo	9/17/18	3	38	
Betty Bowman	9/15/25	76			Michael Bret Dickey	9/14/16	21		
Mariah L. Boyle	9/16/15	9			Susan Marie Dimick	9/14/83	67		
Asa M. Bradley	9/15/04	85			Andy R. Dodson	9/14/16	14		
David M. Braun	9/12/01	8			Cameron Douglass-Parkin	9/19/22	19		
Cielito M. Brekke	9/17/18	38			*** Diamond Doyle	9/17/20	93	43	
Katrina Brisbin	9/15/25	47			*** LeighAnna Drake	9/15/97	31	33	
Janelle B. Brooke	9/17/18	18			Kristin Draxton	9/17/20	76		
*** Richard I. Broughton	9/13/76	37	39		Rick Dubois	9/1/18	22		
Mark Brown	9/16/24	88			Mathew John Dunford	4/1/13	74		
Michael J. Buckley	9/18/14	86			Alexander Duvall-Pelham	9/17/20	32		
Michael Buettner	9/15/25	14			Nicole D. Duverny	9/15/99	67		
Kira F. Burt	9/18/17	85			E				
Jacob Butcher	9/17/20	37			Deanna Eckel	9/14/16	23		
Susan R. Butler	9/17/07	16			David C. Edwards	1/3/05	8		
Melissa R. Butterfield	9/18/17	51			*** Heather L. Edwards	9/14/16	3	38	
C					Jason J. Eggerman	9/19/11	88		
Holly M. Campbell	9/14/16	16			Kimberly M. Eikum	9/13/06	89		
Benjamin Cartwright	9/18/17	37			F				
Christopher Cary	9/19/11	67			Megan Fadeley	9/17/20	24		
Emma Case	9/16/24	69			Sai Ferntree	9/19/22	38		
Ambrose Cavegn III	9/18/17	78			Sean Finley	9/19/22	47		
Zachary Christman	9/18/23	3			Barbara A. Flock	9/16/15	50		
Samuel Clark	9/16/19	76			*** Jackie L. Franklin	9/13/06	1	44	
Katie Clemons	9/19/11	92			Lisa W. Freeman	9/19/13	90		
Jeffrey B. Coffey	9/18/08	13			Jacquelynn Freudenthal	9/11/02	67		
Nick Colsch	9/16/24	44			Tiffany Fulkerson	9/19/22	6		
Kenneth A. Commers	9/15/10	44			Melody Fyre	9/19/22	35		
Renee Compton	9/16/21	84							
Jillian Condon	3/1/17	50							

Name	Seniority Date	First Unit	Second Unit***	Administrators: Teaching Years**
G				
*** Steven Gamberoni	9/15/10	71	11	
*** Anna Gamble	9/17/20	3	38	
Carlos Garcia	9/15/25	24		
Sylvia J. Garcia	1/2/90	23		
Ira W. Gardner Jr.	9/14/98	82		
Melody Gartrell	9/16/19	76		
Devika Gates	1/4/21	20		
Michael Gaul	9/17/20	67		
Katharine Gelinas	9/19/22	16		
*** Kathleen M. George	1/2/13	3	38	
Brian A. Gilbert	9/13/06	74		
** Bonnie J. Glantz	9/15/04	93		(9 years)
*** Renee Goffinet	9/15/04	44	1	
Mary Ann Golden	9/16/19	76		
Alan Goltz	9/17/20	34		
** Elodie P. Goodman	9/20/00	43	39	(18 years)
Amy Gray	9/17/20	16		
Sabina Green	1/2/24	69		
Travis J. Green	9/19/11	52		
Timothy Greenup	9/18/24	37		
Jeremy T Groth	9/17/18	83		
Michelle Grover	9/17/20	7		
*** Rosi E. Guerrero	9/14/98	71	72	
Corrina Guthrie-Martinez	9/19/22	84		

H				
Kathleen Halladay	9/19/22	28		
Tyler Ham	9/16/19	24		
Chantal Hammers	9/17/07	51		
*** Rick G. Hanson	9/15/97	1	44	
Rebecca Hardenbrook	9/15/25	67		
Ursula Heflick	9/16/15	57	2	
Brittany Heidenreich	1/17/24	76		
Bradley Hein	9/19/13	95		
Duane Hille	1/3/22	14		
Samantha Hilton	9/17/18	18		
Edward Hogan	9/18/17	22		
George Hollwedel III	9/16/15	42		
Chad Henry	9/19/22	59		
Leslie J. Hopkins	9/13/06	20		
Stephen Hopkins	9/16/21	76		
Jessica L. Hoppe	9/19/13	67		
Tanja D. Huffman	9/14/05	58		
Kristin L. Humphrey	9/20/00	67		
Jennifer Huri	9/18/14	67		
Joe W. Huseby	9/17/18	86		
*** Mary C. Hyatt	9/09/70	39	26	

I			
Sarah Iannelli	9/16/19	20	
Jeannie Isern	9/20/12	37	

J			
Angela M. Jahns	9/19/11	67	
Kelly C. Jahns	9/20/00	67	
Catherine Jamison-Satake	9/17/20	18	
Vincent O. Jobando	9/13/06	85	
Landon Johnston	9/19/22	24	

Name	Seniority Date	First Unit	Second Unit***	Administrators: Teaching Years**
David L. Jones	9/18/08	21		
Kacie Jones	9/18/23	21		
Tina L. Jones	1/2/08	94		
Kate Joy	9/17/20	76		

K				
Chelsea Kagan	9/19/22	24		
Heather M. Keast	1/3/05	37		
Karlee Kedroske	9/19/22	76		
David J. Keller	9/14/98	83		
Ryan Kelley	9/15/25	36		
Rachel A. Kendoll	9/18/08	75		
Linda A. Keys	12/3/01	63		
Roshan Khattry	9/19/11	32		
Laura Kier	9/19/13	21		
Benjamin B. King	9/18/17	67		
Cameron Kjeldgaard	9/16/24	95		
Camille Kovarik	9/18/14	3		
Stacy S. Kowtko	9/10/03	53		
Jeremy Koziol	9/14/16	67		
Joshua Krone	9/18/14	67		
Gerald Krumbholz	9/17/07	73		
Teyadora Kuhle	9/17/18	54		

L				
Ray Lackey	9/18/17	40		
Thayne Lacy	9/14/16	5		
Nathan D. Lansing	9/18/08	72		
Roger LaPlante	9/19/22	24		
David W. Larsen	9/16/15	71		
Callie Layman	9/15/25	24		
Julie G. Litzenberger	9/10/03	25		
*** Tony L. Livingston	9/15/97	29	13	
Joel G. Lorentz	9/11/02	34		
José Losada Montero	9/16/24	93		
Brent D. Lowe	3/31/03	12		

M				
Steven Mack	1/02/20	12		
Christine Mackleit	1/1/2024	2		
Kenneth Mandler	9/17/20	78		
Megan Martens-Haworth	9/11/02	9		
Charles J. Martin	9/14/94	55		
Joshua Martin	9/18/23	25		
Melinda Martin	9/17/20	63		
** Sarah Martin	1/03/14	6		(6 Years)
*** James R. Martinson	9/12/01	83	41	
Lawrence Massey	9/14/05	26		
Samantha McCann	9/18/24	37		
*** Daniel McCollim	9/18/14	71	11	
Cameron K. McCormick	9/18/08	45		
Jennifer McCoy	9/19/22	69		
Robert McKirdie	1/01/17	9		
James S. McLean	9/16/74	44		
Ashlee McQueen	9/16/21	67		
Jacqueline Megow	9/18/17	37		
Catherine R. Meier	9/18/14	31		
Steve Meyer	9/16/24	79		
Michael E. Miller	9/12/01	20		
Sharde' Mills	9/14/16	63		

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Kimberly Mitchell	9/18/23	76			Jenni L. Rosselli-Hull	9/19/11	83		
Meike Mittelstadt	9/14/98	86			Erin E. B. Rudders	9/11/02	74		
Christina Momono	9/18/23	3			William A. Rustemeyer	9/15/99	13		
Lori A. Monnastes	9/18/08	37			*** Mukti Ryan	9/18/17	5	70	
*** Michele E. Moore	9/18/14	10	85		S				
*** Ronda C. Moorhead	9/13/06	18	66		Benjamin Sabori	9/17/20	87		
Heather E. Morgan	4/6/15	63			Michelle Samuels	9/17/20	91		
Justine Morgan	4/5/21	91			Brandon Sanderson	9/16/24	40		
Corrine K. Morrow	9/13/06	59			Methea K. Sapp	9/14/05	5		
*** Heidi Moser	9/19/22	66	44		Scott W. Satake	9/11/02	67		
Ger Kao Cher P. Moua	9/13/06	88			Amie Schaumberg	1/2/15	37		
John M. Mujica	9/17/18	47			*** Rebecca A. Scheid	9/9/91	94	48	
Helen M. Murphy	9/13/06	89			Jonathan Schmidt	9/19/13	5		
Jerry A. Murray	9/19/13	19			Daniel Schneck	1/3/23	5		
N					Connie W. Scott	9/12/01	37		
Mary K. Nagel	9/15/04	63			Martha Sells	4/4/16	76		
Mary Negley	9/16/24	7			Jennifer Semb	9/19/22	38		
Kamilia S. Nemri	9/10/90	67			Adam C. Sharp	9/18/08	30		
Rabab Nemri-Weber	9/15/25	38			*** Clarissa Shearer	9/16/15	48	16	
Tybre J. Newcomer	9/14/16	9			Richard Shearer	9/17/18	14		
Marilyn Nielson	9/18/14	74			Shawna Shelton	9/18/14	24		
*** Jason R. Nix	9/14/05	62	37		David Shotwell	3/16/22	79		
Stephen Nordquist	9/17/18	52			Barbara Simmons	9/18/14	37		
Jessie Patricia Norman	9/19/11	28			Ryan P. Simmons	9/18/08	37		
Steven J. Norman	9/15/97	42			Garric Simonsen	9/18/14	9		
Mark Neufville	9/19/22	22			Janet W. Skaife	9/15/97	83		
O					Angela Smith	9/18/23	26		
Micheal G. Ochoa	9/13/06	34			Curtis H. Smith	9/17/07	25		
Janine L. Odlevak	9/18/08	63			Erik Sohner	9/16/15	82		
*** Diana K. Osborne	9/14/05	44	32		Jennifer L. Spencer	9/16/15	26		
Cheri Osler	9/1/15	76			Jon Spotts	9/19/22	13		
Michael O'Sullivan	9/17/20	76			Brian Stack	9/18/23	53		
*** Jared Ozaki	9/17/20	57	2		David Stasney	9/17/07	74		
P					KayDee Steele	9/17/07	2		
*** Michelle Pearson	9/16/19	16	17		Cassandra Stein	9/17/20	75		
Sabra D. Pelham	9/18/14	88			Samantha Stephens	9/18/17	24		
Keith Pereira	9/16/19	92			Douglas Stewart	1/3/23	35		
Paul D. Petretee	9/17/18	13			*** Ricky M. Street	9/15/04	1	44	
Joanna Petridou-Fischer	9/14/98	20			Timothy Sullivan	9/18/23	70		
Joy Phillips	9/19/22	9			*** Duane D. Sunwold	9/14/83	55	25	
Ping Ping	9/18/08	92			*** Paula D. Swan	9/18/14	64	33	
Kramer Poffenberger	9/15/25	29			Adam Sweeney	9/15/25	54		
R					T				
William A. Rambo	9/12/01	24			Ryan Taylor	9/19/22	68		
Angela B. Rasmussen	9/20/00	37			Jamie Tevis	9/17/18	89		
Laura E. Read	9/14/05	37			Samuel Tevis	9/16/19	65		
Andrew Reese	9/19/22	1			Norman Thompson	9/17/07	44		
** Andrea L. Reid	9/20/00	37	(23 years)		Judith M. Throop	9/19/13	59		
Carl L. Richardson	1/3/95	9			Michael Tibbals	9/16/24	60		
*** Craig S. Rickett	1/3/94	26	30		Cynthia S. Trujillo	9/12/01	26		
*** Kelly A. Robertson	12/6/13	38	7		U				
Tyler Roberts	9/19/22	75			Benjamin T. Ugaldea	9/14/16	63		
Timothy Roe	9/18/14	37			V				
Elizabeth R Roewe	1/3/17	37			Gabriel Valenzuela	9/18/14	93		
*** Stacey B. Rogers	9/20/00	13	29		Cynthia V. Vigil	9/1/21	24		
Scott L. Rollins	9/13/06	16			Robert B. Vogel	9/16/96	26		

Name	Seniority Date	First Unit	Second Unit***	Administrators: Teaching Years**	Name	Seniority Date	First Unit	Second Unit***	Administrators: Teaching Years**
Natasha Volkmann	9/16/19		77		Susan Williams	9/17/20		35	
David Vosen	9/19/22		22		*** Barbara J. Williamson	1/02/01		37	39
W					Angela M. Wizner	9/12/88		26	
Bonnie A. Wagner	9/16/15		33		Amy W. Wolfsen-Norton	9/13/06		26	
Nat Wall	9/16/24		67		Laura Woods	9/19/22		24	
Colette Wanke	9/19/22		3		Mark D. Wylie	9/12/01		32	
Travis Warner	9/15/10		49		Y				
*** Jeffrey D. Waybright	9/15/99		1	44	Vance J. Youmans	9/14/98		53	
Britni J. Weaver-Forsman	9/13/06		81		Z				
Austin White	9/19/22		80		Laurent Zirotti	9/16/2024		25	
Kammi Whitmire	9/18/17		28						
** Jeffry Williams	9/14/16		3	(9 years)					
*** Lisa M. Williams	2/01/02		3	38					

*** Refer to the *Academic Employee Reduction-in-Force (RIF) Unit List* for the secondary seniority date.

** Administrators have been assigned to appropriate academic employee seniority units based on the number of years on academic employee status, per Article 13, Section 3.f.: "AAds selected from the AEe ranks will remain in a seniority unit but shall accrue no additional seniority. New AAds hired from outside of Spokane Colleges shall not be placed in an AEe seniority unit."

+ Restart secondary seniority unit