

**Community Colleges of Spokane**  
**2025-2026 Academic Employee Reduction-in-Force Unit List**  
 Effective Fall Quarter, 2025

**1. Accounting**

Rick G. Hanson 9/15/97  
 Jeffrey D. Waybright 9/15/99  
 Ricky M. Street 9/15/04  
 \*\*\* Renee Goffinet 1/09/06  
 Jackie L. Franklin 9/13/06  
 Andrew Reese 9/19/22

**2. Addiction Studies**

KayDee Steele 9/17/07  
 \*\*\* Katella E. DeBolt 10/24/11  
 \*\*\* Ursula Heflick 9/16/15  
 Christine Mackleit 1/1/24  
 \*\*\* Jared Ozaki 9/17/20

**3. Adult Basic Education**

Lisa M. Williams 2/01/02  
 Kathleen M. George 1/02/13  
 \*\* Jeffry M. Williams (9 years)  
 Camille Kovarik 9/18/14  
 Heather L. Edwards 9/14/16  
 Robert M. Deyo 9/17/18  
 Anna Gamble 9/17/20  
 Colette Wanke 9/19/22  
 Zachary Christman 9/18/23  
 Christina Momono 9/18/23

**4. Agriculture Production****5. Anatomy and Physiology**

Methea K. Sapp 9/14/05  
 Jonathan Schmidt 9/19/13  
 Thayne Lacy 9/14/16  
 Mukti Ryan 9/18/17  
 Daniel Schneck 1/3/23

**6. Anthropology**

\*\* Sarah Martin (6 years)  
 Tiffany Fulkerson 9/19/22

**7. Applied Education**

\*\*\* Kelly A. Robertson 9/18/08  
 Michelle Grover 9/17/20  
 Mary Negley 9/16/24

**8. Architectural Technology**

David M. Braun 9/12/01  
 David C. Edwards 1/03/05

**9. Art**

Marcel J. Arpin 9/14/94

**9. Art Cont'd**

Carl L. Richardson 1/03/95  
 Megan Martens-Haworth 9/11/02  
 Garric Simonsen 9/18/14  
 Mariah L. Boyle 9/16/15  
 Tybre J. Newcomer 9/14/16  
 Robert McKirdie 1/01/17  
 Joy Phillips 9/19/22

**10. Astronomy**

Michele E. Moore 9/18/14

**11. Audio Engineering**

\*\*\* Steven Gamberoni 1/31/20  
 \*\*\* Daniel McCollim 1/31/20

**12. Automotive Collision and Refinishing Technician**

Brent D. Lowe 3/31/03  
 Steven Mack 1/02/20

**13. Automotive Technology**

\*\*\* Tony L. Livingston 9/15/97  
 William A. Rustemeyer 9/15/99  
 Stacey B. Rogers 9/20/00  
 Jeffrey B. Coffey 9/18/08  
 Paul D. Petretee 9/17/18  
 Jon Spotts 9/19/22

**14. Aviation Maintenance**

Andy R. Dodson 9/14/16  
 Richard Shearer 9/17/18  
 Duane Hille 1/3/22  
 Michael Buettner 9/15/25

**15. Baking, Commercial****16. Biology**

Scott L. Rollins 9/13/06  
 \*\*\* Suzanne Bassett 10/25/06  
 Susan R. Butler 9/17/07  
 Holly M. Campbell 9/14/16  
 \*\*\* Clarissa Shearer 4/20/18  
 Michelle Pearson 9/16/19  
 Amy Gray 9/17/20  
 Katharine Gelinis 9/19/22

**17. Botany**

\*\*\* Michelle Pearson 11/7/24

**18. Business Technology**

Ronda C. Moorhead 9/13/06  
 Janelle Brooke 9/17/18  
 Samantha Hilton 9/17/18  
 Catherine Jamison-Satake 9/17/20

**19. Engineering Design Technology**

Jerry A. Murray 9/19/13  
 Cameron Douglass-Parkin 9/19/22

**20. Chemistry**

Adriana M. Bishop 9/14/98  
 Joanna Petridou-Fischer 9/14/98  
 Michael E. Miller 9/12/01  
 Leslie J. Hopkins 9/13/06  
 Sarah Iannelli 9/16/19  
 Devika Gates 1/4/21

**21. Computer Information Systems**

Scott R. Dawson 9/20/00  
 Tami Absalonson 5/14/08  
 David L. Jones 9/18/08  
 Laura Kier 9/19/13  
 Michael Bret Dickey 9/14/16  
 Karmen Blake 9/16/21  
 Kacie Jones 9/18/23

**22. Computer Science**

Edward Hogan 9/18/17  
 Rick Dubois 9/1/18  
 Mark Neufville 9/19/22  
 David Vosen 9/19/22

**23. Cosmetology**

Sylvia J. Garcia 1/02/90  
 Deanna Eckel 9/14/16  
 Paula Anselmo 9/16/19

**24. Counselors**

Cynthia V. Vigil 9/1/21  
 William A. Rambo 9/12/01  
 Shawna Shelton 9/18/14  
 Samantha Stephens 9/18/17  
 Jessica Cross 9/17/18  
 Tyler Ham 9/16/19  
 Megan Fadeley 9/17/20  
 Roger LaPlante 9/19/22  
 Laura Woods 9/19/22  
 Landon Johnston 9/19/22  
 Chelsea Kagan 9/19/22  
 JoAnne Connolly 9/16/24

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**24. Counselors Cont'd**

Carlos Garcia 9/15/25  
 Callie Layman 9/15/25

**25. Culinary Arts**

\*\*\* Duane D. Sunwold 9/14/83  
 Julie G. Litzenger 9/10/03  
 Curtis H. Smith 9/17/07  
 Joshua Martin 9/18/23  
 Laurent Zirotti 9/16/24

**26. Communication Studies**

\*\*\* Mary C. Hyatt 9/09/70  
 Angela M. Wizner 9/12/88  
 Craig S. Rickett 1/03/94  
 Robert B. Vogel 9/16/96  
 Cynthia S. Trujillo 9/12/01  
 Lawrence Massey 9/14/05  
 Amy W. Wolfsen-Norton 9/13/06  
 Jennifer L. Spencer 9/16/15  
 Amy Anderson 9/18/23  
 Angela Smith 9/18/23

**27. Cybersecurity/Information Systems****28. Dental Assisting**

Jessie Patricia Norman 9/19/11  
 Kammi Whitmire 9/18/17  
 Kathleen Halladay 9/19/22

**29. Diesel/Heavy Duty Equipment**

Tony L. Livingston 9/15/97  
 \*\*\* Stacey B. Rogers 9/20/00  
 Todd A. Conery 9/15/04  
 Matthew Devita 1/3/23  
 Kramer Poffenberger 9/15/25

**30. Drama**

\*\*\* Craig S. Rickett 1/3/94  
 Adam C. Sharp 9/18/08  
 \*\* Ashley DeMoville (6 years)  
 Kemuel DeMoville 9/15/25

**31. Early Childhood Education**

LeighAnna Drake 9/15/97  
 Catherine R. Meier 9/18/14

**32. Economics**

Mark D. Wylie 9/12/01  
 \*\*\* Diana K. Osborne 3/22/11

**32. Economics Cont'd**

Roshan Khattry 9/19/11  
 Alexander Duvall-Pelham 9/17/20

**33. Education**

\*\*\* LeighAnna Drake 9/15/97  
 \*\*\* Paula D. Swan 6/25/15  
 Bonnie A. Wagner 9/16/15

**34. Electrical Maintenance Technician**

Joel G. Lorentz 9/11/02  
 Micheal G. Ochoa 9/13/06  
 Alan Goltz 9/17/20  
 Sean Blackburn 9/16/21

**35. Electronics Engineering Technology**

\*\*\* Tami K. Absalonson 9/15/04  
 Susan Williams 9/17/20  
 Melody Fyre 9/19/22  
 Douglas Stewart 1/3/23

**36. Engineering**

Ryan Kelley 9/15/25

**37. English**

Richard I. Broughton 9/13/76  
 Angela B. Rasmussen 9/20/00  
 \*\* Andrea L. Reid (23 years)  
 Barbara J. Williamson 1/02/01  
 Bradley W. Bleck 9/12/01  
 Connie W. Scott 9/12/01  
 Heather M. Keast 1/03/05  
 \*\*\* Jason R. Nix 9/14/05  
 Laura E. Read 9/14/05  
 Lori A. Monnastes 9/18/08  
 Ryan P. Simmons 9/18/08  
 Jared J. Anthony 9/19/11  
 Jeannie Isern 9/20/12  
 Timothy Roe 9/18/14  
 Barbara Simmons 9/18/14  
 Amie Schaumberg 1/02/15  
 Zachary J. Bankston 9/16/15  
 Satwik Dasgupta 9/16/15  
 Elizabeth R Roewe 1/03/17  
 Alissa Bourbonnais 9/18/17  
 Benjamin Cartwright 9/18/17  
 Jacqueline Megow 9/18/17  
 Jacob Butcher 9/17/20  
 Janelle Cordero 9/17/20  
 Andrea Cons-Diller 9/18/23

**37. English Cont'd**

Timothy Greenup 9/18/24  
 Samantha McCann 9/18/24

**38. English as a Second Language (ESL)**

\*\*\* Lisa M. Williams 2/01/02  
 Kelly A. Robertson 12/6/13  
 \*\*\* Kathleen M. George 1/02/13  
 \*\*\* Heather L. Edwards 9/14/16  
 Cielito Brekke 9/17/18  
 \*\*\* Robert M. Deyo 9/17/18  
 Logan Amstadter 9/16/19  
 \*\*\* Anna Gamble 9/17/20  
 Sai Ferntree 9/19/22  
 Jennifer Semb 9/19/22  
 Rabab Nemri-Weber 9/15/25

**39. Film**

\*\* Elodie P. Goodman (18 years)  
 Mary C. Hyatt 5/17/16  
 \*\*\* Richard I. Broughton 5/26/16  
 \*\*\* Barbara J. Williamson 9/07/16

**40. Fire Science Technology**

Ray Lackey 9/18/17  
 Brandon Sanderson 9/16/24

**41. First Aid**

\*\*\* James R. Martinson 11/2/04  
 \*\*\* Larry J. Beatty 11/3/04

**42. Robotics and Mechatronics**

Steven J. Norman 9/15/97  
 George Hollwedel III 9/16/15

**43. French**

\*\* Elodie P. Goodman (18 years)  
 \*\*\* Diamond Doyle 4/3/2023

**44. General Business**

James S. McLean 9/16/74  
 \*\*\* Rick G. Hanson 9/15/97  
 \*\*\* Jeffrey D. Waybright 9/15/99  
 Renee Goffinet 9/15/04  
 Diana K. Osborne 9/14/05  
 \*\*\* Rick M. Street 1/26/06  
 Norman Thompson 9/17/07  
 \*\*\* Jackie L. Franklin 12/11/08  
 Kenneth A. Commers 9/15/10

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**44. General Business Cont'd**

Michael Allen	1/04/16
Christie Dalsanders	9/18/17
*** Heidi Moser	4/25/23
Nick Colsch	9/16/24

**45. Geography**

Cameron K. McCormick	9/18/08
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**46. Geology**

Jennifer Lyn Barson	9/13/06
Melanie Coyan	9/16/24

**47. Graphic Design**

John M. Mujica	9/17/18
Sean Finley	9/19/22
Katrina Brisbin	9/15/25

**48. Health**

*** Rebecca A. Scheid	2/1/12
Clarissa Shearer	9/16/15

**49. Health Fitness Technician**

Travis Warner	9/15/10
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**50. Health Information Management**

Barbara A. Flock	9/16/15
Jillian Condon	3/1/17

**51. Hearing Instrument Specialist**

Chantal Hammers	9/17/07
Melissa Butterfield	9/18/17

**52. Heating, Ventilation, Air Conditioning and Refrigeration**

Travis J. Green	9/19/11
Stephen Nordquist	9/17/18

**53. History**

Vance J. Youmans	9/14/98
Stacy S. Kowtko	9/10/03
Kristen Cornelis	9/18/14
Brian Stack	9/18/23

**54. Horticulture**

Teyadora Kuhle	9/17/18
Tyler Beasley	9/16/24
Adam Sweeney	9/15/25

**55. Hotel and Restaurant Management**

Duane D. Sunwold	9/14/83
Charles J. Martin	9/14/94

**56. Humanities****57. Integrated Community Services**

Ursula Heflick	9/18/17
Jared Ozaki	9/17/20

**58. Interior Design**

Tanja D. Huffman	9/14/05
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**59. Interpreter Training Program - Deafness**

Corrine K. Morrow	9/13/06
Judith M. Throop	9/19/13
Chad Henry	9/19/22

**60. Invasive Cardiovascular Technology**

Michael Tibbals	9/16/24
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**61. Japanese****62. Journalism**

Jason R. Nix	9/14/05
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**63. Librarian**

Linda A. Keys	12/3/01
Mary K. Nagel	9/15/04
Janine L. Odlevak	9/18/08
Heather E. Morgan	4/06/15
Sharde' Mills	9/14/16
Benjamin T. Ugaldea	9/14/16
Melinda Martin	9/17/20
Greg Bem	9/18/23

**64. Librarian Technician**

Paula D. Swan	9/18/14
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**65. Machine Shop Technology**

Samuel Tevis	9/16/19
Shawn Denny	1/4/21

**66. Management/Marketing**

*** Ronda Moorhead	6/01/09
Heidi Moser	9/19/22
*** Michael Allen	11/14/19
*** Christie Dalsanders	11/14/19

**67. Mathematics**

Susan Marie Dimick	9/14/83
Kamilia S. Nemri	9/10/90
Beverly A. Daily	9/15/99
Nicole D. Duvernay	9/15/99
Kristin L. Humphrey	9/20/00
Kelly C. Jahns	9/20/00
Jacquelynn Freudenthal	9/11/02
Scott W. Satake	9/11/02
Greg O. Cripe	9/10/03
Christopher Cary	9/19/11
Angela M. Jahns	9/19/11
Rebecca Cosner	9/19/13
Jessica L. Hoppe	9/19/13
Joy Bjerke	9/18/14
Jennifer Huri	9/18/14
Joshua Krone	9/18/14
Jeremy Koziol	9/14/16
Benjamin B. King	9/18/17
Michael Gaul	9/17/20
Ashlee McQueen	9/16/21
Nat Wall	9/16/24
Rebecca Hardenbrook	9/15/25

**68. Medical Assistant**

Ryan Taylor	9/19/22
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**69. Medical Office Specialist**

Jennifer McCoy	9/19/22
Sabina Green	1/2/24
Emma Case	9/16/24

**70. Microbiology**

Suzanne E. Bassett	9/10/03
Timothy Sullivan	9/18/23
*** Mukti Ryan	10/29/24

**71. Music, General**

Rosi E. Guerrero	9/14/98
Steven Gamberoni	9/15/10
Daniel McCollim	9/18/14
David W. Larsen	9/16/15

**72. Music, Performance**

*** Rosi E. Guerrero	9/14/98
Nathan D. Lansing	9/18/08

**73. Music, Theory**

Gerald Krumbholz	9/17/07
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**74. Natural Resources Management**

Erin E. B. Rudders	9/11/02
Brian A. Gilbert	9/13/06
David V. Stasney	9/17/07
Mathew John Dunford	4/01/13
Marilyn Nielson	9/18/14

**75. Noninvasive Cardiovascular Technology**

Rachel E. Kendall	9/18/08
Cassandra Stein	9/17/20
Tyler Roberts	9/19/22

**76. Nursing**

Cheri Osler	9/1/15
Martha Sells	4/04/16
Samuel Clark	9/16/19
Melody Gartrell	9/16/19
Mary Ann Golden	9/16/19
Kate Joy	9/17/20
Kristin Draxton	9/17/20
Michael O'Sullivan	9/17/20
Stephen Hopkins	9/16/21
Karlee Kedroske	9/19/22
Kimberly Mitchell	9/18/23
Brittany Heidenreich	1/17/24
Betty Bowman	9/15/25

**77. Occupational Therapy Assistant**

Jessica Cusack	9/18/17
Natasha Volkmann	9/16/19

**78. Orthotic-Prosthetic Technician**

Ambrose Cavegn	9/18/17
Kenneth Mandler	9/17/20

**79. Paralegal**

David Shotwell	3/16/22
Steve Meyer	9/16/24

**80. Pharmacy Technician**

Austin White	9/19/22
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**81. Philosophy**

Britni J. Weaver-Forsman	9/13/06
Geoffrey S. Bagwell	9/19/11
Glen Cosby	9/1/15

**82. Photography, Applied**

Ira W. Gardner Jr.	9/14/98
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**82. Photography, Applied Cont'd**

Erik Sohner	9/16/15
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**83. Physical Education**

Larry J. Beatty	9/16/96
Janet W. Skaife	9/15/97
David J. Keller	9/14/98
James R. Martinson	9/12/01
Jenni L. Rosselli-Hull	9/19/11
Jeremy T Groth	9/17/18

**84. Physical Therapist Assistant**

Renee Compton	9/16/21
Corrina Guthrie-Martinez	9/19/22

**85. Physics**

Asa M. Bradley	9/15/04
Vincent O. Jobando	9/13/06
Kira Burt	9/18/17
*** Michele Moore	2/1/23

**86. Political Science**

Meike Mittelstadt	9/14/98
Michael Buckley	9/18/14
Joe W. Huseby	9/17/18

**87. Pre-Hospital Care**

Benjamin Sabori	9/17/20
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**88. Psychology**

Ger Kao Cher P. Moua	9/13/06
Katella E. DeBolt	9/18/08
Jason J. Eggerman	9/19/11
Sabra D. Pelham	9/18/14
Mark Brown	9/16/24

**89. Radiology**

Kimberly M. Eikum	9/13/06
Helen M. Murphy	9/13/06
Jamie Tevis	9/17/18

**90. Reading**

Lisa W. Freeman	9/19/13
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**91. Respiratory Care**

Toni D'Amato	9/16/19
Michelle Samuels	9/17/20
Justine Morgan	4/5/21

**92. Sociology**

Ping Ping	9/18/08
Katie Clemons	9/19/11
Keith Pereira	6/5/23
Ian Bailey	9/17/20

**93. Spanish**

** Bonnie J. Glantz	(9 years)
Gabriel Valenzuela	9/18/14
Diamond Doyle	9/17/20
José Losada Montero	9/16/24

**94. Surgical Technology**

Rebecca A. Scheid	9/09/91
Tina L. Jones	1/02/08

**95. Welding and Fabrication**

Bradley Hein	9/19/13
Cameron Kjeldgaard	9/16/24

**96. Zoology**

\*\*\* Refer to the *Academic Employee Reduction-in-Force (RIF) Unit List* for the secondary seniority date.

\*\* Administrators have been assigned to appropriate academic employee seniority units based on the number of years on academic employee status, per Article 13, Section 3.f.: "AAds selected from the AEe ranks will remain in a seniority unit but shall accrue no additional seniority. New AAds hired from outside of Spokane Colleges shall not be placed in an AEe seniority unit."

+ Restart secondary seniority unit